

**MORENO VALLEY UNIFIED SCHOOL DISTRICT**  
**AND THE**  
**MORENO VALLEY EDUCATORS ASSOCIATION**  
**TEAM COMMUNICATION**

**June 21, 2018**

The Bargaining Team met on June 7, 2018, and finalized a Tentative Agreement on Article VIII – Employee Benefits on June 19, 2018. Per the Benefits Committee (comprised of CSEA, MVEA and MVUSD) a recommendation to move from a three-tier structure to a four-tier CAP distribution was decided. This recommendation was made to provide more options in order to better address employee needs. Previously, the District only offered a three-tier plan option: Employee, Employee + One, and Employee + Family. The new four-tier plan offerings will be as follows:

Single (Employee Only)
Employee + Spouse
Employee + Child/Children
Employee + Family

The District and the Association negotiated an increase to the average cap to \$12,586. As a result, all plan options will have a lower monthly deduction for the new plan year.

The Bargaining Team will meet in the fall to continue to negotiate the following items for the 2018-2019 school year.

The outstanding items are:

- Salary
- Adjunct and other duties
- Dual Language Immersion working conditions
- Professional Development Specialist working conditions
- Children Center Permit Teachers
- Class Size
- Evaluation
- Transfers
- PAR Induction
- Appendix B

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**Bargaining Team:** Jason Barney, Suzanne Berkey, Carol Boyan-Held, Darcel Cannady-Jamerson, Tina Daigneault, Chris Farias, Debbie Fay, Jahi Garner, Mallanie Harris, Salina Joiner, Tamara Kerr, Peggy Murphy, Amar Semet, Katherine Underwood, Robert J. Verdi and Recorder: Brenda Cedillos.