

MVEA 2017-18 REOPENER BARGAINING OBJECTIVES

ARTICLE V ASSOCIATION RIGHTS • Incorporate AB 119 into the collective bargaining agreement.

ARTICLE VII SALARIES • Provide wages comparable to other Metro Districts and update Appendix B.

ARTICLE VIII- BENEFITS • Minimize out-of-pocket health benefits' cost to members.

ARTICLE IX – SCHOOL CALENDAR • Establish future calendars.

ARTICLE X –HOURS AND ASSIGNMENTS

• Clarify distribution of adjunct duties. • Clarify working conditions for Professional Development Specialist • Clarify working conditions for Athletic Directors • Clarify working conditions for Dual Language Immersion Instructors

ARTICLE XV – EVALUATION PROCEDURES

• Continue to monitor and amend as necessary the new evaluation procedures. • Amend teacher evaluation language to conform with Education code sections 44500 and 44664 (Every 5-year evaluation for experienced educators).

ARTICLE XXIV – CA PEER ASSISTANCE AND REVIEW (PAR) PROGRAM • Consider any recommendations from the PAR Joint Panel.

ARTICLE XXVI-CHILDREN'S CENTER PERMIT TEACHERS • Update articles in collective bargaining agreement that apply to CCP teachers.