

**Memorandum of Understanding  
Between  
Moreno Valley Unified School District  
&  
Moreno Valley Educators Association  
January 26, 2024**

**RAD (Reflection, Action, Decorum) Teacher Inspire**

The Moreno Valley Unified School District (District) and the Moreno Valley Educators Association (Association) agree to the term and conditions of the RAD (Reflection, Action, Decorum) Teacher Inspire program.

**Section 1 – Program**

The RAD (Reflection, Action, Decorum) Teacher Inspire program is a one-year cohort that focuses on "Building Teacher Professional Practices" through National University's Inspire platform.

**Section 2 - Compensation and Hours**

Certificated staff participating in the RAD Teacher program outside of the work day shall be compensated at the hourly rate in accordance with Appendix B of the Collective Bargaining Agreement.

Certificated staff will be compensated for completing the self-paced online modules as well as for attendance at scheduled in-person meetings totaling (8) hours to focus on reflection, action, and decorum (RAD). The self-paced online modules consist of (24) modules totaling (12) hours. Total for program completion is (20) hours.

Certificated staff shall be compensated monthly after each module is completed. In-person hours completed by the last day of each month shall be submitted for payment on the next month. Incomplete self-paced hours may be completed in subsequent months and submitted for payment. All units and hours must be completed by June 30th of each year in order to receive compensation.

**Section 3 - Selection of Certificated Staff**

Registrations shall take place digitally and processed in the order they are received for each cohort. Cohorts shall not exceed 30 participants.

This MOU shall sunset on June 30, 2025.

The parties may mutually agree to reopen this agreement during this term.

  
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Jason Barney  
Interim Chief Human Resources Officer  
MVUSD

*January 26, 2024*

Date

  
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Christopher Farias  
President  
MVEA

*January 26, 2024*

Date