

Under the Education Employment Relations Act (EERA) bargaining unit members have the right to representation, by the exclusive representative “local association” in their employment relations with the public school employer.

Members Receive:

- Salary, benefits and working conditions as stipulated by the collectively bargained agreement “contract” between the district and the local association
- Voting privileges on contract ratification of the collectively bargained agreement between the district and the local association
- Representation on matters pertaining to your collectively bargained agreement
- Joining an organization that advocates for students, staff and public education
- Supporting CTA’s legislative and public relations efforts for great public schools
- Voting privileges on (leadership officers, policies, positions on issues, etc.) at the state, local and national levels
- Leadership Development Training Opportunities sponsored by CTA at the local and regional levels
- Access to CTA and NEA conferences, including Presidents, GLBT, Issues, Good Teaching, Summer Institute, Higher Education, and ESP, etc.
- \$1 million employment liability insurance coverage
- Legal services provided for:
 - Teacher tenure, wage & hour, and California Commission on Teacher Credentialing cases
 - Certification and classification issues
 - Discrimination under federal/state laws based on race, gender, age, and sexual orientation, etc.
 - Discrimination based on union activity
 - Retirement issues
 - Unemployment cases
- Legal and Professional Advice on employment-related statutory rights
- Professional Editorial Subscriptions to CTA Educator & NEA Today
- CTA Death & Dismemberment Insurance
- NEA Life Insurance Coverage
- Disaster Relief Fund Grants
- Exclusive Discounted CTA and NEA Member Benefits programs
 - Auto and home insurance
 - Voluntary life and disability insurance
 - Travel, restaurant, and purchasing discounts
 - Investment and financial tools and resources
 - Financial services such as credit cards, credit unions, mortgage financing, and savings accounts, etc.
 - Many more updated products, services, and discounts negotiated on behalf of, and provided to, **members only**

Non-Members Receive:

- Salary, benefits and working conditions as stipulated by the collectively bargained agreement “contract” between the district and the local association
- Representation **ONLY** on matters pertaining to your collectively bargained agreement

Your Membership -
Your voice!

CTA Mission Statement

The California Teachers Association exists to protect and promote the well-being of its members; to improve the conditions of teaching and learning; to advance the cause of free, universal, and quality public education; to ensure that the human dignity and civil rights of all children and youth are protected; and to secure a more just, equitable, and democratic society.